

Dorchester Seniors, Inc.  
Board of Directors  
**Executive Committee Meeting**  
12 August 2022  
2pm

**Members Present**

Emily Watts, Chair  
Diane Thomas  
Haren Main  
Louise Carroll

**Guest**

Mike Lisle, CEO Lisle Consulting Group

The meeting was called to order by the Chair, Ms Watts. The purpose of this meeting was to talk with Mr. Lisle regarding Non Profit Board Development. Each member of the committee was introduced, and Mr. Lisle introduced himself and told the committee about himself and his company.

Mr. Lisle discussed the following:

Thoughtful Recruitment - He explained ways to recruit the right people for the Board depending on the future plans of the Board for the Centers. Committee members explained the election process now in place for DSI, Inc. and Mr. Lisle was impressed with the procedure currently being used.

Thorough On Boarding - Mr. Lisle explained the difficulty new board members may experience if the duties of board membership is not clearly explained. I explained in detail the Orientation Process currently in place: committee members also added to the conversation regarding the process in place. Mr. Lisle was very impressed with the explanation of the Orientation Process and said our process was far ahead of any boards he had met.

Proper Empowering - Mr. Lisle explained how beneficial "retreats" may be for board members to discuss basic legal rules of the organization. He said "one on one" and small group conversations with board members is very helpful in understanding their roles of board membership. He explained that the Executive Director is in charge of Staff. The Board intervenes when the Executive Director fails to properly correct issues or problems that may arise. The committee members shared information about their respective committees and how each member is afforded the opportunity to express his/her view points. Mr. Lisle was greatly impressed with the current procedures of empowering board members.

In closing, Ms Watts invited him to share more thoughts on improving our board. Mr. Lisle said based on what the committee told him, he thinks our board is being run very well and being run as it should be run -- better than many of the other boards he has met.

Ms Watts invited him to meet with the Executive Director for DSI, Inc. and discuss any issues she may be facing with staff, or perhaps review job descriptions that may need to be tweaked. Mr. Lisle agreed that he is willing to help the Executive Director in any of her needs. He said he will contact her.

Mr. Lisle thanked the committee for meeting with him, and he said to keep doing what we're doing and keep the board moving forward.

The committee thanked him for his presentation and told him if the Board decides to move forward to contract with him, he would be notified.

Mr. Lisle said good-bye and departed the room.

Committee members, one by one, said "we do not need his services at this time". All committee members agreed that his presentation was very interesting and well presented, but all members agreed that the Executive Committee will not recommend hiring Lisle Consulting Group at this time.

The meeting was dismissed.

E. Watts  
Chair