

DSI Finance Committee Meeting  
August 16, 2022 3:30pm  
Faith Sellers Senior Center

Attendance: In Person:

Haren Main- Committee Chair  
Tim Hudson

Virtual:

Clark Williams

Guests:

Emily Watts  
Leigh Thomson  
Kristina Clemens

Meeting called to order by Committee Chairman Main.

Discussed the wage structure of DSI based on the Wage Study that was presented at the last Board Meeting and tabled to the Finance Committee to review:

- After reviewing the study and some additional information prepared by Leigh and Kristina, Chairman Main made a motion that the minimum wage for DSI be set at \$12 per hour. Tim Hudson seconded. The motion passed and will be presented to the full Board for approval.
- In light of this, the discussion moved to possible adjustment of existing employees salaries to bring them more in line with this new minimum wage (assuming it passes). The committee tasked Leigh and Kristina to review all salaries and come back with a proposal to adjust them that would be fair and equitable and take into account performance and length of service. Another meeting was scheduled to discuss this.

Meeting was adjourned at 5:00.

Respectfully submitted by Haren Main, Chairman