

DSI Finance Committee Meeting
August 29, 2022 12:30pm
Faith Sellers Senior Center

Attendance: In Person:

Haren Main- Committee Chair
Clark Williams
Tim Hudson

Guests:

Leigh Thomson
Kristina Clemens

Meeting called to order by Committee Chairman Main.

Continued the discussion of the wage structure of DSI based on the Wage Study that was presented at the last Board Meeting and tabled to the Finance Committee to review:

- Leigh and Kristina presented even more additional information as was requested at the last meeting. Again, after a great deal more discussion, we realized that the original idea we had was the way we all feel that is the best and appropriate thing to do. We also believe that this must be done if we are to have any chance to attract and retain quality staff. Accordingly, Chairman Main made a motion to set DSI's minimum wage at \$12 per hour and to implement increases for all staff as calculated in the spreadsheet prepared by Kristina. This spreadsheet has been designed to account for length of service and to make pay rates more equitable across the staff. These changes are to be effective with the pay period beginning on Sept. 26, 2022. Tim Hudson seconded. The motion passed and will be brought before the full Board at the next meeting.
- To prevent the pay situation from getting this way again, Chairman Main also made a motion to mandate that the Executive Director of DSI conduct a similar Salary Comparison Study at least once every 5 years. Clark Williams seconded. This motion also passed and will be brought before the full Board at the next meeting.

Meeting was adjourned at 1:30.

Respectfully submitted by Haren Main, Chairman